this information in my letter dated October 10, 2023. I was recently informed that I should expect to hear from the University Committee on Tenure and Privileges.

I am cognizant that my grievance could be terminated by the provost's office if it is deemed not to involve any infringement of my academic freedom. Considering the Provost's initial attempt to conclude my grievance despite clear evidence to the contrary, I am apprehensive that my case might not receive fair consideration. Therefore, I kindly seek your assistance in ensuring that my grievance is given appropriate attention through the established procedures of the Faculty Grievance Committee. Enclosed with this correspondence are the pertinent documents related to my pending grievance for your reference, specifically my October 10, 2023, letter identifying the infringement of my academic freedom.

I sincerely appreciate your time and attention to this matter. Your support in this endeavor is invaluable, and I am hopeful that with your assistance, my grievance will be addressed equitably. Please feel free to contact me if you require any additional information or clarification.

Sincerely,

Ranga Dias

Enclosures

cc: Renato Perucchio
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